



### UMCCC Strategic Plan 2009–2014 (revised February 2012)

Objectives	Strategies	Actions
1. To maintain the operational viability of UMCCC.	1.1 Increase UMCCC funding base by obtaining support from more organizations.	• Make a case to the Executive for the Executive Officer to be increased to 0.8 fte [April 2009]
		• Investigate funding from ACTEWAGL [April 2009]
	1.2 Implement managed succession planning for the executive.	• Put succession planning as a standing item on the UMCCC AGM agenda.
		• Develop a 12 month progressive handover process for all executive changes.
2. To ensure UMCCC stays relevant to, and maintains the support of, our stakeholders.	2.1 Maintain an up-to-date “who’s who” of NRM in UMCCC that includes members and non-members with relevant nrm expertise.	• Develop a directory (fact sheet) of UMCCC members [April 2009]
		• Expand directory to include useful contacts in the UMC (e.g. those with nrm expertise from universities, government departments & other agencies in the ACT) [Dec 2009]
	2.2 Regularly check stakeholder needs of UMCCC and address those needs in UMCCC activities (as resources allow).	• Prepare a questionnaire [April 2009]
		• Contact all UMCCC members by phone or face-to-face visits [June 2009]
		• Collate outcomes of survey [July 2009]
		• Act on outcomes of survey [ongoing]
		• Monitor monitoring attendance at meetings [ongoing]
		• Evaluate relevance and effectiveness through informal survey (phone and/or face-to-face) [June 2010]
3. To actively engage with Aboriginal people and representatives in NRM in the Upper Murrumbidgee Catchment.	3.1 Develop and implement a strategy in partnership with key Aboriginal bodies in the Upper Murrumbidgee Catchment.	Workshop a strategy [by end of May 2009] for engagement with key UMCCC members and selected Aboriginal community members through networks including the following: Jo Donovan; Billabong Aboriginal Corporation; Ngunnawal Elders Council; NSW DECC; Murrumbidgee CMA Aboriginal networks; ANU Indigenous Study; Youth/Uni Students

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<p>4. To make UMCCC a hub for information on sustainable nrm in the Upper Murrumbidgee Catchment.</p>	<p>4.1 Develop and implement a communication strategy / education plan.</p>	<ul style="list-style-type: none"> <li>• Identify stakeholders/partners</li> <li>• Identify audience</li> <li>• Establish framework: What subjects; What media; What intent; What limits; Funding sources</li> </ul> <p>[Strategy/plan completed by Feb 2010]</p>
	<p>4.2 Develop and maintain a UMCCC website as a source of up-to-date, relevant information.</p>	<ul style="list-style-type: none"> <li>• Develop website <ul style="list-style-type: none"> <li>○ Content development (who are we?)</li> <li>○ Links to other websites</li> <li>○ Links from other websites</li> </ul> </li> <li>• Test and have public launch</li> <li>• Continue implementation</li> <li>• Obtain funding to maintain website (support/contact)</li> </ul> <p>[Commission June 2009]</p>
	<p>4.3 Distribute LAYNA (Looking After Your Natural Assets) booklet widely in UMC.</p>	<ul style="list-style-type: none"> <li>• Develop a circulation strategy [December 2009] <ul style="list-style-type: none"> <li>○ New landholders</li> <li>○ All local governments (use UMCCC meetings as a forum and Queanbeyan as an example)</li> <li>○ Electronic distribution via UMCCC website</li> <li>○ Promote at field days</li> <li>○ Develop a mechanism for feedback (website, form in back of the book)</li> </ul> </li> </ul>
<p>5. To contribute to improving water quality in the Upper Murrumbidgee Catchment.</p> <p>[ACWA study]</p>	<p>5.1 Develop a coherent picture of water quality in the Upper Murrumbidgee Catchment.</p>	<ul style="list-style-type: none"> <li>• Hold a meeting with interested parties</li> <li>• Circulate the proceedings and actions arising from the meeting to all UMCCC members</li> </ul> <p>[By mid April 2009]</p>
	<p>5.2 Improve coordination about water quality issues in the Upper Murrumbidgee River.</p>	<ul style="list-style-type: none"> <li>• Prepare and implement a strategy based on the outcomes of the above meeting [Second half of 2009]</li> </ul>
<p>Objective 5 continued</p>	<p>7.3 Obtain data that provides a baseline of nrm “condition” in the UMC to allow measurement of the effectiveness of on-ground actions over time.</p>	<ul style="list-style-type: none"> <li>• Scope the need for a longitudinal study of UMC <ul style="list-style-type: none"> <li>○ Check out ACTEW project re water</li> <li>○ Check with MCMA to see what data they got in developing their action plan</li> <li>○ Check DECC spatial data</li> </ul> </li> </ul> <p>[Scoping study completed by mid 2010]</p> <ul style="list-style-type: none"> <li>• Decide how to proceed after scoping study completed.</li> </ul>

<b>Objectives</b>	<b>Strategies</b>	<b>Actions</b>
6. To stimulate improved nrm in peri-urban areas of the Upper Murrumbidgee Catchment.	6.1 Develop and implement an action plan to tackle priority peri-urban issues, building on the 2008/09 peri-urban study.	<ul style="list-style-type: none"> <li>• Evaluate the peri-urban report currently being finalized.</li> <li>• Research other peri-urban information sources.</li> <li>• Hold workshop with UMCCC members and determine priority actions.</li> <li>• Develop and implement an action plan.</li> </ul> <p><i>[Action plan to be developed within 6 months of the final report being received in 2009]</i></p>
7. To carry out projects relevant to the sustainable management of the Upper Murrumbidgee Catchment's natural resources.	7.1 Develop ideas for collaborative projects relevant to nrm in the Upper Murrumbidgee Catchment.	<ul style="list-style-type: none"> <li>• Tap into the knowledge of UMCCC members and their networks about priority projects and work with them to do initial project scoping.</li> </ul>
	7.2 Maintain and grow collaborative partners for projects.	<ul style="list-style-type: none"> <li>• Develop a UMCCC attributes summary.</li> <li>• Tap into existing networks and develop new contacts.</li> <li>• Identify and work with key bodies, including those like RDA that can help broker partners and funds.</li> </ul>
	7.3 Secure funding for projects through partner contributions and/or government funding programs.	<ul style="list-style-type: none"> <li>• Seek partner assistance with funding.</li> <li>• Put in submissions to funding bodies to carry out projects.</li> <li>• Ensure C4C applications are submitted by due date.</li> </ul>
	7.4 Maintain membership and involvement in other relevant nrm project networks in the UMC.	<ul style="list-style-type: none"> <li>• Continue membership and participation <i>[ongoing]</i></li> </ul>
8. To provide input to government consideration of matters relevant to the sustainable management of the Upper Murrumbidgee Catchment's natural resources.	8.1 Provide input to priority policy matters and major developments.	<ul style="list-style-type: none"> <li>• Develop criteria for selecting items UMCCC should respond to (will be determined by core business outlined in the strategic plan) <i>[March 2010]</i></li> <li>• Extend the UMCCC "who's who" to include external experts who could assist in preparing comments on policy etc.</li> <li>• Clarify/define the independence of UMCCC body/members</li> </ul>
	8.2 Liaise with key government organisations.	<ul style="list-style-type: none"> <li>• Identify key agencies.</li> <li>• Establish links with agencies at an appropriate level and consistent with UMCCC's capacity to do so.</li> <li>• Maintain two-way communication.</li> </ul>